

Reducing the Overtime Bill

Tuesday 7th September 2010

Cedar HR Software, 3 Percy Road, St Johns Park, Huntingdon

A G E N D A:

0930hrs

Tea/Coffee on arrival

1000hrs

Welcome

1015hrs

What are the Challenges?

Roundtable review of what the real challenges are for Forces around managing overtime in the current economic climate, how it occurs and what is currently impeding us in reducing it.

- How much are we spending? How much does it need to reduce by?
- How does overtime arise? Resourcing issue? Poor planning? Do we know?
- What are the current blockers to its reduction? Cultural? Legislative?
- What will be the likely impact of the Comprehensive Spending Review?

1100hrs

Tea/Coffee break

1115hrs

“Getting a Grip: Reducing Police Overtime”

- Presented by Carl Mason, Merseyside Police Work Scheduling Unit

1200hrs

Questions

1215hrs

Buffet lunch

1315hrs

How are we meeting these Challenges?

Open Forum discussion on how we are currently meeting, or hope to meet, these challenges. This session will enable Forces to share with each other their thoughts, ideas and any actual approaches that are being introduced. It will start with a couple of short presentations by two Forces on their own current projects around managing overtime.

- **“Annual Overtime Budget Reduction”**
- A case study
- **“Review of Overtime/Deployment”**
- Durham Constabulary – Rachel Forster, Project Manager

1530hrs

Conclusions and where next?

Summing up what we have covered and uncovered today, plus where do we go next, what do we change; culture, processes, Force systems?

CLOSE